

BOARD OF GOVERNORS POLICY

POLICY TYPE:	Outcomes
POLICY TITLE:	Mission, Vision, and Values
EFFECTIVE DATE:	June 2020
RENEWAL DATE:	June 2023

1. Background

The Minister's binding policy directive on Governance and Accountability provides, among other responsibilities, for the Board of Governors to set the College vision. In 2007, the Durham College Board of Governors adopted a policy governance approach to governance of the College. This approach provides a powerful and effective framework for structuring Board governance processes, clearly articulating outcomes and processes to achieve those outcomes. It places the Board in control of the organization, but at a very broad level. The College's mission, vision, and values statements are clear and concise declarations that will guide Durham College's future.

2. Policy statements

All actions and decisions made by the College shall be undertaken with these statements as its primary focus, including, but not limited to, the development of strategic plans and goals. The College shall consistently and regularly derive methods of engaging with students, employees, and community stakeholders in the development, evaluation, and communication of its mission, vision, and values. The College shall regularly monitor its success in incorporating its mission, vision, and values in its actions and decisions.

2.1. Mission

Together, we are leading the way.

2.2. Vision

Inspiring learners to create success for themselves and their communities through the best in innovative and transformative education.

2.3. Values

Our values drive our organizational culture and our behaviour in delivering our vision and mission.

We value:

- Collaboration
- Diversity & Inclusion
- Excellence
- Innovation
- Integrity
- Respect
- Social Responsibility

3. Monitoring

The President will present an annual report demonstrating the College's commitment and achievements related to the vision statement and mission statement.