

# BOARD POLICY

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<b>POLICY TYPE:</b>	Board-President Relationship
<b>POLICY TITLE:</b>	Delegation to the President
<b>EFFECTIVE DATE:</b>	February 2018
<b>RENEWAL DATE:</b>	February 2021

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## 1. Background

- 1.1. The Board of Governors is responsible for setting the College vision, strategic directions, and overall goals and outcomes within the context of the appropriate laws, government policy, and local need.
- 1.2. This policy aligns with the Minister's Binding Policy Directive - Governance and Accountability and Board–President Relations.

## 2. Policy statements

- 2.1. The Board of Governors delegates authority for implementation of the College vision, strategic directions, and overall goals and outcomes to the President.
- 2.2. The President is delegated authority to establish practices, make all decisions, take all actions and develop all activities on behalf of the College, as long as they are consistent with reasonable interpretation of the Board's "Outcomes" policies.
- 2.3. The President's authority to act is constrained by the Board's 'Executive Limitations' policies, requiring the President to act within acceptable boundaries of prudence, ethics and legality.
- 2.4. When the President has a planned absence due to vacation or another approved leave defined by the Employment Standards Act, an Acting President will be appointed as deemed appropriate by the Office of the President. In this case, the Acting President is delegated all authority typically conferred to the President.
- 2.5. The President is the sole employee of the Board and as such the Board of Governors cannot direct another College employee to act. Any authority that is delegated to a College employee is done exclusively through the President.
- 2.6. Only decisions made by resolution of the Board of Governors are binding on the President.

### **3. Monitoring**

3.1. This policy is monitored through Executive Limitations which constrain the President to act within acceptable boundaries of prudence, ethics and legality.

### **4. Related legislation, Minister's Binding Policy Directives and other documents**

- Durham College By-law No. 1