

Human Resources Management - Ontario Graduate Certificate

Program of Study 2023/2024

- Students starting in the 2023/2024 academic year (September - August) must follow the Program of Study shown below.
- If you began your studies prior to the 2023/2024 academic year, please contact Professional and Part-time Learning at 905-721-3052 or ppl@durhamcollege.ca to obtain the Program of Study that applies to your start date.
- You will have a maximum of 7 semesters (2 years & 1 semester) from the start date of your first course to complete this certificate.
- Upon successfully completing the courses below and any additional program specific requirements, you may apply to graduate by visiting the [Professional and Part-time Learning Convocation webpage](#).
- Not all courses are available every semester. Please visit the [Program webpage](#) to view current course availability.
- Tip: Monitor your progress by entering your marks and completion dates in the column provided below.

Required Courses (suggested sequence of study)					
Course Name	Course Codes		Pre-Requisite(s)*	Day School Equivalent	Completion Date & Mark
Occupational Health and Safety (HURM)	Online	HLTH 4280	N/A	HLTH 1106	
Human Resources Management Principles (HURM)	Online	HRM 4281	N/A	HURM 1101	
Organizational Behaviour for HR Management (HURM)	Online	HRM 4283	N/A	HURM 1102	
Recruitment & Selection (HURM)	Online	HRM 4284	N/A	HURM 1103	
Dispute Resolution	Online	HRM 2282	N/A	HURM 1202	
Employment Law (HURM)	Online	LAW 4281	N/A	LAWW 1105	
Managerial Accounting (HURM)	Online	ACCT 5288	N/A	ACCT 5208	
Compensation Management (HURM)	Online	HRM 5280	HRM 4281	HURM 1203	
Training and Development (HURM)	Online	HRM 5283	HRM 4281	HURM 1204	
Human Resources Planning (HURM)	Online	HRM 5284	HRM 4281	HURM 1205	
Employee and Labour Relations (HURM)	Online	LABR 5282	N/A	LAWW 1206	
Field Placement and Seminar (HURM) OR Human Resource Capstone Project	Online	FWKH 6251 HCAP 6250	Must complete all course requirements	FDPL 1202 & HURM 1206	

*Courses without a pre-requisite(s) can be taken at anytime during your Program of Study