

Certified Human Resources Professional - HRPA Issued Credential

Program of Study 2023/2024

- Students starting in the 2023/2024 academic year (September - August) must follow the Program of Study shown below.
- HRPA requires an average of 70% with no individual course mark lower than 65% to write the CHRP Knowledge Exam.
- HRPA issues the Certified Human Resources Professional credential, approvals all courses, and duration of study requirements. HRPA has additional requirements to complete the CHRP credential, for details visit www.hrpa.ca
- Not all courses are available every semester. Please visit the [Program webpage](#) to view current course availability.
- Tip: Monitor your progress by entering your marks and completion dates in the column provided below.

Required Courses (suggested sequence of study)					
Course Name	Course Codes	Pre-requisite(s)*	Day School Equivalent	Completion Date & Mark	
Human Resources Management (HRM) - Equivalent course					
HR Management Principles	Online	HRM 1283	N/A	HURM 1100 & HURM 1200	
Organizational Behaviour - Equivalent course					
Organizational Behaviour for HR Professionals	Online	HRM 3281	N/A	HURM 1201	
Finance and Accounting - Equivalent course					
Managerial Accounting	Online	ACCT 2281	ACCT 1280	ACCT 3202	
Training and Development - Equivalent course					
Training & Development	Online	HRM 4280	HRM 1283	HURM 2101	
Employee & Labour Relations - Equivalent course					
Employee and Labour Relations	Online	HRM 2280	LAW 1284	HURM 3201	
Compensation - Equivalent course					
Compensation Management	Online	HRM 3280	HRM 1283	HURM 3101	

Course Name	Course Codes	Pre-requisite(s)*	Day School Equivalent	Completion Date & Mark
Human Resources Planning - Equivalent course				
Human Resources Planning	Online	HRM 3284	HRM 1283	HURM 3102
Recruitment and Selection - Equivalent course				
Recruitment & Selection	Online	HRM 2284	HRM 1283	HURM 2100
Occupational Health and Safety - Equivalent course				
Occupational Health & Safety	Online	HLTH 3280	N/A	HLTH 3200
Employment Law - Equivalent course				
Employment Law	Online	LAW 1284	N/A	LAWW 2201
*Courses without a pre-requisite(s) can be taken at anytime during your Program of Study				