

Business Human Resources - Ontario College Diploma

Program of Study 2025/2026

- Students starting in the 2025/2026 academic year (September - August) must follow the Program of Study shown below.
- If you began your studies prior to the 2025/2026 academic year, please contact Professional and Part-time Learning at 905-721-3052 or ppl@durhamcollege.ca to obtain the Program of Study that applies to your particular start date.
- You will have a maximum of 15 semesters (5 years) from the start date of your first course to complete this diploma.
- Upon successfully completing the courses below and any additional program specific requirements, you may apply to graduate by visiting the Centre for [Professional and Part-time Learning Convocation webpage](#).
- Not all courses are available every semester. Please visit the [Program webpage](#) to view current course availability.
- Tip: Monitor your progress by entering your marks and completion dates in the column provided below.

Required Courses (suggested sequence of study)

Course Name	Course Codes		Pre-requisite(s)*	Day School Equivalent	Completion Date & Mark
Accounting I	Online	ACCT 1280	N/A	ACCT 1101	
Business Computer Applications I	Online	COMP 1289	N/A	COMP 1112	
Financial Planning	Online	FIN 1289	N/A	FINC 1100	
Human Resources Management Principles	Online	HRM 1283	N/A	HURM 1100 & HURM 1200	
Marketing I	Online	MKTG 1280	N/A	MKTG 1100	
Supply Chain Management	Online	SCMT 1280	N/A	SCMT 1100	
Communication Foundations	Online	COMM 1884	N/A	COMM 1100	
Business Computer Applications II	Online	COMP 2289	COMP 1289	COMP 1214	
Organizational Behaviour for HR Professionals	Online	HRM 3281	N/A	HURM 1201	
Dispute Resolution	Online	HRM 2282	N/A	HURM 1202	
Business Mathematics	Online	MATH 1282	N/A	MATH 1207	
Computer Applications for Human Resources	Online	COMP 3282	COMP 2289	COMP 2205	
Recruitment & Selection	Online	HRM 2284	HRM 1283	HURM 2100	

Course Name	Course Codes		Pre-requisite(s)*	Day School Equivalent	Completion Date & Mark
Training & Development	Online	HRM 4280	HRM 1283	HURM 2101	
Career Development for HR Professionals	Online	HURM 2282	N/A	HURM 2202	
Statistics	Online	STAT 2280	N/A	STAT 2200	
Economics I (Macroeconomics)	Online	ECON 1280	N/A	ECON 1202	
Critical Thinking and Ethics for HR	Online	ETHC 2281	N/A	ETHC 2201	
Occupational Health and Safety	Online	HLTH 3280	N/A	HLTH 3200	
Introduction to HRIS	Online	HRS 2280	N/A	HURM 2200	
Data Analytics for HR	Online	HURM 2281	N/A	HURM 2201	
Employment Law	Online	LAW 1284	N/A	LAWW 2201	
General Education Elective Courses 3 required	Please view the General Education Elective Course List for this program.				
*Courses without a pre-requisite(s) can be taken at anytime during your Program of Study					